# STIGMA REDUCTION!

What and Where is the Evidence?

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# The Goals Today

- Stigma Change is the GoalMany examples
- What works for whom and where?
- EVIDENCE
- Tools



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  - Many examples
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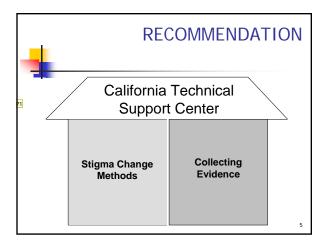
For all stakeholders



# The Goals Today

- Stigma Change is the GoalMany examples
- What works for whom and where?
- Evidence
- Tools

**RECOMMENDATIONS** 





Bigotry is the disease of ignorance, of morbid minds; enthusiasm of the free and buoyant. Education and free discussion are the antidotes of both.

Thomas Jefferson

LP1

I moved this image down so that the line at the top didn't cut through the picture. I also adjusted the lines so that they meet at the same places and are symmetrical. :-)

Lab's PC, 11/7/2008

#### Slide 6

LP51

moved text down so that it isn't cut off by the line at the top  ${\sf Lab}$  's PC, 11/7/2008





# Is it still a problem?

- "Roasted Nuts"
- "Kellogg's Toasted Flakes"

8

# INSANE GAMBLER KILLED.

Patrick Corrigan Attacked Two Orderlies with a Fork.

NEWARK, N. J., Dec. 31.—Patrick Cor-
rigan, sixty years old, who was widely
known among gamblers and sporting men
in New York and Newark, was killed in
the county insane asylum on South Orange
Avenue in a fight with orderlies to-day.
About three menths ago Corrigin de-
veloped a murderous mania. After he had threatened to kill Capt. Cosgrove, head of
threatened to kill Capt. Cosgrove, head of
the detective force here, he was declared insane and sent to the asylum.
In some way he got a large table fork
to-day, and carrying it in his hand, walked
into what is known as the keepers' room.
The only other persons in the room were
Charles Herder and Samuel Redden, order-
Hee. Without a word Corrigan rushed at
Redden and drove the prongs of the fork through the orderly's nose. The attack
was so sudden and unexpected that Redden
was unable to defend himself. Corrigan
forced the orderly out through the door
and into the corridor.
While being rushed toward the door Red-
den dropped his bunch of keys. After hurl-
ing the orderly into the corridor, Corrigan slammed the door. The catch was on the
inside, so that when the door was closed
in sould not be counted from the closed
it could not be opened from the outside without a key, and fierder was left locked
in the room with the insane man.  A desperate fight followed and during
the struggle one of Herder's ears was
partly bitten off and he was stabled sev-
eral times with the fork. Herder managed



# More about terms

- Stereotypes
  - DANGEROUS
  - Weak character (Blame)
  - Incompetence
  - Benevolence

10



## More about terms

- Discrimination
  - No help; they're on their own
  - No opportunities; don't hire them
  - Tell them what to do
  - Separate them from their community

11



# The Impact of Stigma

- Public Stigma
- Self-Stigma
- Label Avoidance



# The Impact of Stigma and Discrimination

#### 1 PUBLIC STIGMA:

- The loss of rightful opportunities and community
- When the public endorses the stereotypes of mental illness
  - Stereotypes
  - Prejudice
  - Discrimination
    - Work, housing, health care, faith community
- Social Inclusion



# The Impact of Stigma and Discrimination

#### 2 SELF-STIGMA:

- Internalized stigma
- Aware of the stereotype
  - All people with mental illness are to blame for their illness.
- Apply it to self
- I have a mental illness so I must be to blame!
- - Low self-esteem and self-worth "I am not worthy of a good job!"
    Why try "So why should I try to get a job!"
- Dignity and Empowerment



# The Impact of Stigma and Discrimination

#### **3 LABEL AVOIDANCE:**

- I do not want to be labeled mentally ill
- So I won't go for services
  - Medication
  - Support
- Seeking and finding care (poor insight)
- Participation in services (adherence!!!)
- Empowerment

LP9

I capitalized the first letter in the bullet point to match other slides Lab's PC, 11/7/2008

#### Slide 14

LP7

changed font size of "Self-stigma" to match the font on the previous page: 32 pt

I also moved the text over so that it matched up with the text on the previous page and next page.

deleted comma after "aware of the stereotype" and deleted extra space between 'of' and 'the'

should "shame" be its own bullet point? It was on the line of the previous bullet point but tabbed over, so i made it a new bullet point

Lab's PC, 11/7/2008

#### Slide 15

LP8

Bolded title

added semicolon after "label avoidance" to match previous slides

Lab's PC, 11/7/2008

# What Can We Do About it? Public Stigma Protest Moral authority, don't think that way Attitudes? Behavior? Economic Power Education Myths versus facts People with mental illness choose to be mentally ill Contact Meet people with mental illness

# •

## Education

- Myth: People with serious mental illness are responsible for their problems.
- Fact: People with serious mental illness do not choose their symptoms or disabilities.

17



#### Contact

"Meet Bob Lundin"



LP10 Moved the bullet point under education up a level Lab's PC, 11/7/2008

		advantages	disadvantages	
	contact	<ul><li>Efficacy</li><li>Empowerment</li></ul>	<ul><li>Exportability</li></ul>	
	education	<ul><li>Feasibility</li><li>Exportability</li><li>Media friendly</li></ul>	<ul><li>Immediate effect</li><li>Maintenance of effect</li></ul>	
	protest	Stop behavior	Rebound attitudes	

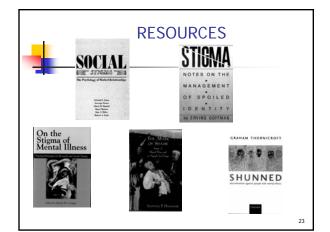
		advantages	disadvantages	
		<ul><li>Efficacy</li></ul>	<ul><li>Exportability</li></ul>	
	contact	Empowerment		
		<ul><li>Feasibility</li></ul>	<ul> <li>Immediate effect</li> </ul>	
	education	<ul><li>Exportability</li></ul>	•Maintenance of	
	education	<ul><li>Exportability</li><li>Media friendly</li></ul>	<ul><li>Maintenance of effect</li></ul>	
	education			
	education protest	■Media friendly	effect	

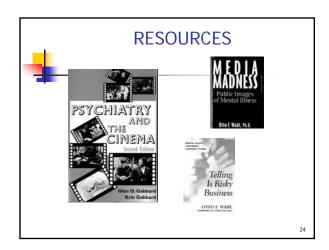
What Can We Do About it?
Self-Stigma

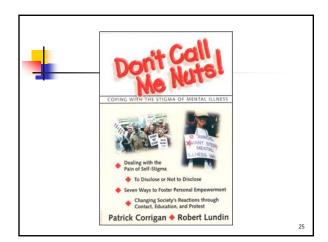
- Group identity and peer support
  - Consumer operated services
    - Mutual help
    - Joint advocacy
    - Drop-in centers
- Empowerment
  - Total decision making and self-determination
  - Supported services (employment, housing)

# What Can We Do About it? Label Avoidance

- Education
  - Stereotypes
    - Weak, to blame, scary, incompetent
- Easy and more private access
  - Leading to mental health literacy
    - About mental illness
    - About mental health service
- On line services
- In vivo partners (Active Minds)









# What's Out There?

**Current Programs** 

- World Psychiatric Association
  - www.worldpsychiatricassociation.org/sections/stigma/index.shtml
  - Programs by country (N>50)
- US SAMHSA's Resource Center
  - www.stopstigma.samhsa.gov/default.aspx
     Programs by state (N>100)
- Canada Programs
  - indua Frugrams
    "...the Commission is launching a major, national 10-year anti-stigma and discrimination reduction campaign. This campaign will be the largest systematic effort to reduce the stigma of mental illness in Canadian history"







"There's a temptation for the Commission to sprint out of the gate with a mass marketing campaign, but that would be a mistake."

Canadian Mental Health Commission

Ahead of the Data!

Intervene Now!

Moved image down do it didn't overlap with title  $\mbox{\sc Lab's PC},\,11/7/2008$ LP11

#### Slide 30

LP12 Moved text down so that it was further from the line at the top

Lab's PC, 11/7/2008



#### The EVIDENCE

- Broad Policy
  - Governmental bodies: funding priorities
  - Mental health providers: service priorities
- Local Change
  - Geographically
  - Ethnicity, Gender, Religion etc

Consider as an example MENTAL HEALTH SERVICES

31



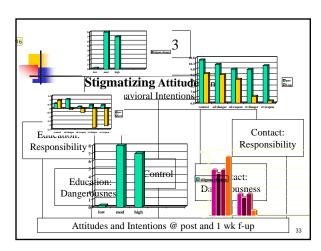
# The Evidence: Policy

#### Mental Health Service

How does supported employment compare to sheltered workshop in getting people back to work?

#### Stigma Change

How do contact programs compare to education in changing public attitudes?



LP13 adjusted title so that it is closer to the line below it

this slide seems the same as the next slide. are both necessary?

Lab's PC, 11/7/2008

#### Slide 32

LP15 moved title closer to line

moved text down away from line

made text of question smaller than text of title  ${\tt Lab's\ PC},\ 11/7/2008$ 

#### Slide 33

#### LP16 centered chart

fixed connecting lines

capitalized "control" to match other boxes

Lab's PC, 11/7/2008

### The Evidence: Local



Mental Health Service

Does the supported employment program help people from Des Plaines get back to work?

#### Stigma Change

Does the Personal Story Program convince nurses at Holy Family Hospital to change their attitudes?

34



## **SELECTION CRITERIA**

- STAKEHOLDER PERSPECTIVE
  - Participatory Action Research
- State of the Evidence
- Ratio of Cost to Benefit

35



# Participatory Action Research

- PERSPECTIVE
  - POLITIC value of participating in stigma and stigma change
  - Who are the stakeholders?

diversity

LP18 i adjusted it the same way i adjusted slide 33

> i added a question mark to the end of the second question instead of a period Lab's PC, 11/7/2008

Slide 35

LP23 bolded the important point to make it stand out more Lab's PC, 11/7/2008

Slide 36

LP21 deleted extra spaces between "Politic" and "value"

moved text to the left

added question mark to "who are the stakeholders"

Lab's PC, 11/7/2008



#### **SELECTION CRITERIA**

- 22
- Stakeholder perspective
  - Participatory action research
- STATE OF THE EVIDENCE
- Ratio of cost to benefit

37



# **Evidence Based Considerations**

- Dependent measures
  - ATTITUDES
  - Physiological change
  - Information processing
  - Social behavior
  - Behavioral intention
  - BEHAVIOR

**SOCIAL DESIRABILITY!** 38



# **Evidence Based Considerations**

- 25
- Reducing discrimination versus affirming actions
- IATROGENIC EFFECTS
- Effect size and specificity
- Unit of measurement and sensitivity

bolded the important point to make it stand out more Lab's PC,  $11/7/2008\,$ LP22

Slide 39

moved text right and down Lab's PC, 11/7/2008 LP25



# **Evidence Based Considerations**

# REDUCING DISCRIMINATION; AFFIRMING ACTIONS

- Process measurement
- Manuals and Fidelity
- Feasibility
- Mixed methods



## **SELECTION CRITERIA**

- Stakeholder perspective
  - Participatory action research
- State of the evidence

27

RATIO OF COST TO BENEFIT

4



## Cost-Benefits

- The size of the sample
  - Local or broad
- The depth and breadth of effects
  - Effect size
  - Stigma change measures
- The role of stakeholders
- The costs of the change strategy
- The cost of evaluation

moved text right and down to match text on other slides Lab's PC,  $11/7/2008\,$ LP26

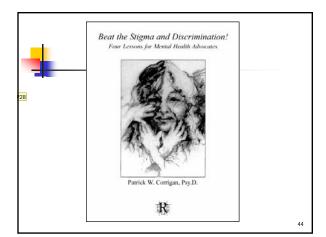
#### Slide 41

bolded the important point to make it stand out more Lab's PC, 11/7/2008LP27



# **PUTTING IT ALL TOGETHER**

43





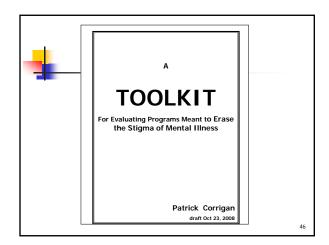
# **Evidence Based Approach**

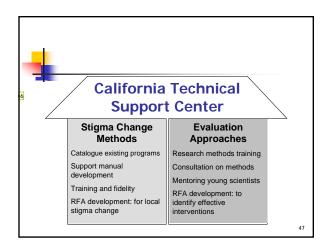
- 29
- WHO is to be targeted.
- WHAT needs to be changed.
- **HOW** will this be changed.
- WHEN will change occur.
- MEASURE IT

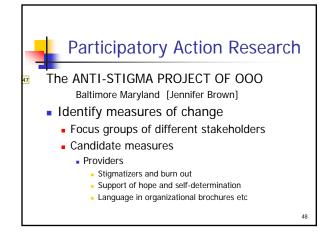
fixed the size of the box around the image so that it didn't overlap with the image incorrectly LP28 Lab's PC, 11/7/2008

#### Slide 45

LP29 added space after "how" and "when" to match spacing after "who" and "what" added period after "when will change occur" to match other bullet points Lab's PC, 11/7/2008



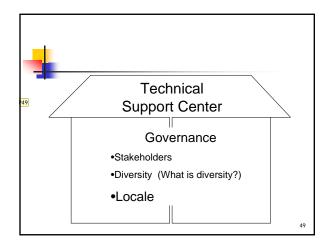




fixed lines and moved image down so that the line at the top didn't interfere Lab's PC,  $11/7/2008\,$ LP46

Slide 48

Is "000" correct? Lab's PC, 11/7/2008 LP47





fixed the lines so that they meet at the correct places and moved whole image down so that it doesn't interfere with the line at the top  $_{\mbox{\scriptsize Lab's PC},\ 11/7/2008}$ LP49